

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

**February 3, 2014**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 3, 2014, at 6:30 p.m. Board members present were as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Shirley Threadgill  
Jesse Hill  
Ann Long  
Sandra Miller

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry opened with a devotional on contentment. The story was about a farmer who lived his whole life on the same farm. It was ok for him, but with each year that passed the farmer began to tire of his surroundings. He wanted something better. Every day he found a new reason to criticize the old place. Soon he decided to sell his farm and list it with a real estate agent. The agent prepared newspapers, listing the farm's advantages: ideal location, modern equipment, healthy livestock and acres of fertile ground. When the farmer read the ad his was stunned. He realized this was the place he had been looking for all his life. The moral of the story: be content with what you have.

The Pledge of Allegiance to the Flag of the United States of America was led by Montgomery Learning Academy student, Florinda Perez-Leyva.

Superintendent Ellis presented Page Street Elementary Principal, Anne McLean with a plaque in honor of her recent retirement. It read as follows: In appreciation for your life long dedication to education...for believing in children, for guiding through example, for inspiring with passion, for living through loving, for leaving an indelible mark on the future, for touching the human soul... You have made all the difference. Thank you, Mrs. McLean, for your dedication to education and enjoy your retirement!

Chareta Green and Lynn Maness were presented Montgomery County Schools Certified and Classified Employee of the Month. Both are from Troy Elementary. Principal Vance Thomas states Mrs. Green is an "expert" with the PreK program, loved by students and staff, hardworking and child centered. Mr. Thomas called Mrs. Maness "professional in all parts of her job", asked for by all teachers, never questions anything asked of her and is a "heck of a bus driver".

Phillip Brown, Director of Secondary Education, recognized students in the Career and College Promise programs. Students awarded a certificate were: Monica Hassell, Dean's List; Maribel Benitez, Laura Chappell, Madison Chappell, Jayde Chisholm, Will Griggs, Diego Parta, Megan Johnson, Amber Lynthacum, Lauren Morris, Alec Parsons, Brenda Perez and Makena Simmons, Honors List. Maria De Lourdes Oliver received a certificate for completing her Office Administration course. Congratulations, students!

Chairman DeBerry asked for a motion that the Consent Agenda be approved. Sandra Miller made the motion with Ann Long seconding. With no opposition, the Consent Agenda was accepted as shown:

1. Board Minutes from the January 6th meeting;
2. Personnel and Auxillary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Terrie Fields	Teresa Dunn	Yes
2) Dale Blankenship	Jack Cagle	Yes
3) Larry Emmert	Jack Cagle	Yes
4) Ellen McAuley	Jack Cagle	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Amy Parsons Resignation	Green Ridge Elementary Assistant Principal	January 21, 2014

- c. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Danielle Hurley 1/23/2014	Troy Elementary Curriculum Facilitator	Star Elementary Elementary Teacher	Bethany Morgan
2) Natalie Eddins 2/3/2014	Communities in Schools Site Coordinator	West Montgomery Data Manager	Charlene Inkenbrandt

- d. Upon recommendation, approval of the following interim probationary contracts for 2013-2014 as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Frank Cagle 1/21/2014	East Middle School Interim Math Teacher	Yes	Kim Long
2) Chris Parsons 2/3/2014	Star Elementary School Interim 4 <sup>th</sup> Grade Teacher	Yes	Melanie Lamonds
3) Heather Nance 02/17/2014	Page Street Elementary Interim 3 <sup>rd</sup> Grade Teacher	Yes	Janet Blackmon

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:



<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Barbara Pemberton 1/10/2014	West Middle School Interim EC-Teacher Asst. (revised from 1/6/14 agenda)	Yes	Angela Leak
2) Frances Freeman 1/16/2014	County Office Child Nutrition Sub	Yes	

f. Upon recommendation, approval of the following administrative contract:

- Art Smith, Interim Assistant Principal, Green Ridge Elementary, annual eleven-month term, commencing January 21, 2014 and ending June 30, 2014.
- Ellen Jones, Interim Principal, Page Street Elementary, annual twelve-month term, commencing January 27, 2014 and ending TBD.

g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub drivers for the 2013-2014 school year that are not dual employees:

- Princess Miller

**h. Upon recommendation, approval of the following coaches for the spring 2014 sports season:**

**East Montgomery High School**

<b><u>Coach</u></b>	<b><u>Sport</u></b>
Sean Hassell	Varsity Baseball
Rodney Webb	Varsity Baseball
Mark Reynolds	JV Baseball
Scott Blue	Golf/Field Maintenance
Chris Hadlock	Soccer
Janira Reza	Soccer
Ted Harman	Softball
Angie Collett	Softball
Jerry Spencer	Track
Charity Watkins	Track
Mark Miller	Athletic Director
Ray Massey	Athletic Director

**East Middle School**

<b><u>Coach</u></b>	<b><u>Sport</u></b>
Josh Frye	Baseball
Kirk Watts	Baseball
Tyler Koser	Softball
Courtney Britt	Softball
April Hurley	Soccer
Jackie Baldwin	Soccer
Maggie McKinley	Tennis
Frank Cagle	Tennis

**West Middle School**

<b><u>Coach</u></b>	<b><u>Sport</u></b>
Neil Williams	Tennis
Alicia Blalock	Tennis
Caitlyn Batten	Soccer
Cody Tucker	Soccer
Daniel Jones	Baseball
Sean Thompson	Baseball
Kyle Greene	Baseball
Jessica Grooms	Softball
Larry Johnson	Softball

**West Montgomery High School**

<b><u>Coach</u></b>	<b><u>Sport</u></b>
Sammy Jackson	Varsity Baseball
Mike Elkins	Varsity Baseball
Tom Berriman	JV Baseball
Casey Galloway	Varsity Softball
Leigh Anne Lamonds	JV Softball
Robin Heath	Soccer
Jimbo McIntyre	Soccer
Derrick Drake	Track
Katie Kimrey	Track
Ken Neal	Golf
TBD	Tennis

**Upon recommendation approval of the following overnight school trip is requested.**

**June 15-18, 2014** – East Montgomery High School 10<sup>th</sup> grade Civics class to New York City.

**Upon recommendation approval of the following Montgomery County School students for early graduation is requested.**

**East Montgomery High School**

Victor Areola

**West Montgomery High School**

Katie Barringer	Amber Lambert
Aaron Sanders	Brandon Watson

**Upon recommendation approval of the following student transfer is requested.**

**Montgomery County Schools to Stanly County Schools**

Bladen Cole Gentle

## 3. Budget Amendment #3 as follows:

**BUDGET AMENDMENT #3****Local Fund**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of February 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
2.5000.003	Salary - Clerical		26,900
2.6000.003	Salary - Custodial	26,900	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget		\$	6,149,429
Amount of Increase		\$	-
Total Appropriation in Current Amended Budget		\$	6,149,429

Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of February 2014.

  
Chairman, Board of Education

  
Secretary, Board of Education

4. 2013-14 Anderson, Smith and Wike Audit Contract;
5. 2014-15 Montgomery County Schools Calendar.

Superintendent Ellis presented a Voucher Litigation Resolution to the Board, to communicate with elected leaders how detrimental the voucher program is to public schools. The resolution was unanimously approved by the board with a motion from Ann Long and a second from Sandra Miller. The resolution reads as follows:





441 Page Street • P.O. Box 427 • Troy, North Carolina 27371-0427  
(910) 576-6511 FAX (910) 576-2044

### VOUCHER LITIGATION RESOLUTION

WHEREAS, the North Carolina General Assembly passed Senate Bill 402 (hereafter, "the budget bill") in July 2013; and

WHEREAS, the budget bill includes a provision appropriating \$10 million to provide private school vouchers;

WHEREAS, the fiscal note prepared for an earlier version of the voucher legislation indicates the General Assembly's intent to increase annual appropriations for the program to \$50 million per year;

WHEREAS, the voucher program created in the budget bill does not require participating private schools to provide students with the opportunity to receive a sound basic education, as required by the N.C. Constitution;

WHEREAS, the voucher program created in the budget bill does not require participating private schools to engage in non-discriminatory admissions practices;

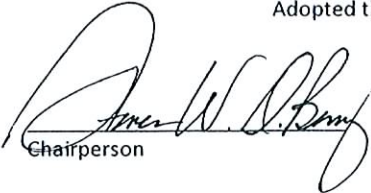
WHEREAS, the voucher program requires the State Board of Education to reduce funding to each local board of education in an amount equal to the local board's per pupil allocation for average daily membership multiplied by the number of students who have received vouchers and were enrolled in the local board's schools during the prior semester;

WHEREAS, reducing funding to public schools to fund a private school voucher program, particularly in the wake of substantial cuts to public education funding during the previous five years, will significantly impair local boards' ability to ensure that students have the opportunity to receive a sound basic education, as required by the N.C. Constitution;

WHEREAS, the voucher program created in the budget bill uses public funds for a non-public purpose, in violation of the N.C. Constitution;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery County Board of Education goes on record as communicating that these actions negatively impact all public school LEA's in the state of North Carolina. Further, the Superintendent is authorized to communicate our concerns and frustrations with the current course of action that harms public schools in our state and that he implore elected officials to consult with school personal about the impacts of certain legislative actions on the school system BEFORE they are passed into law.

Adopted this 3rd day of February, 2014.

  
Chairperson

  
Superintendent

The Board approved Superintendent Ellis' request to use Saturday as a snow make up day. There are four days are left to use that were built into the calendar. Saturday school would be from 8 am to 11 am and would be used only if necessary. The Board approved the Saturday make up day with a motion from Tommy Blake and a second from Jesse Hill.

Montgomery Learning Academy teacher Darlene Chappell discussed Moodle, a free software program that helps educators create online courses with a focus on interaction and

collaboration. Components of Moodle are organization, assessment capability and differentiation where needed. The webpage can be constructed to incorporate the Common Core packet, making the lessons based on it. Students can watch videos and play learning games, which makes it fun. Students rarely get off task; they like the fact that Moodle is computer based. The computer tests are less stressful for the students and they partner together on assignments, learning from each other.

Next, board member Sandra Miller recapped the NCSBA Policy Conference in Wilmington. Most of the meeting was roundtable discussions, covering such topics as vouchers, charter schools, accountability and promoting schools by inviting legislators to visit. Other topics included the state of teaching, mainly recruitment, prep, support and evidence based research; negative effects on teaching, mainly being the press and salaries; and needs of teachers including support of beginning teachers and reinstatement of the Teaching Fellows program.

Bill McLaughlin and George Upton with Carolina Value Village Textiles Repurposing presented a proposal on recycling. The company places steel boxes at schools for people to deposit their old shoes, belts and clothes. The items are then taken to their facility and repurposed, paying the school a percentage of each pound collected. The company is responsible for the upkeep of the box. After discussion, the board unanimously approved the proposal with a motion from Sandra Miller and a second from Ann Long.

Nelson Furr, Energy Specialist, discussed a power point on steps the schools have taken to save energy including installing boilers, chillers, windows and old roof replacement, changes that will pay big dividends in the years to come. Electricity use decreased twenty-two percent with water decreasing twenty-eight percent. Propane use increased seventeen percent with heating oil decreasing fifteen percent.

Superintendent Ellis presented a recap of the Montgomery Commissioner Retreat. Discussion centered on school facilities. Plans are to put together a committee to solidify a plan for the future needs of the schools and the children of Montgomery County. Dr. Ellis encouraged the Board to serve on the committee and get the word out to the public that schools affect everyone in the community.

Dr. Ellis also spoke on rescheduling the Board visits to the schools. With the bad weather, the visits had to be postponed. A date will be decided on and emailed to the Board for approval.

Superintendent closed by reminding everyone that this week is Guidance Counselor week. Each day, the guidance staff makes sure the social needs of the students are met. Also, February is Black History month.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Tommy Blake, along with a second from Bryan Dozier, the board unanimously approved going into closed session to discuss personnel.

After closed session, Chairman DeBerry asked for a motion to adjourn. With a motion by Bryan Dozier and a second from Shirley Threadgill and the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 3, 2014.

---

Steven W. DeBerry, Chairman

---

Dale Ellis, Ed. D., Secretary



**MONTGOMERY COUNTY BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
February 12, 2014**

The Montgomery County Board of Education met in a special called session on Wednesday, February 12, 2014, at 9:00 a.m. with the following board members present:

Tommy Blake, Vice Chairman  
Bryan Dozier  
Sandra Miller  
Shirley Threadgill  
Ann Long

Vice Chairman Tommy Blake called the meeting to order. With a motion from Sandra Miller, along with a second from Ann Long, the board unanimously approved the agenda as presented.

Superintendent Ellis welcomed those in attendance and presented the Voucher Litigation Resolution. At the board meeting, February 3<sup>rd</sup>, the board approved the resolution, thinking the deadline had passed to join the pending litigation. The special board meeting was called to discuss joining the litigation, with the cost covered by the North Carolina State Board of Education's Legal Assistance Fund.

Board members, Jesse Hill and Chairman DeBerry were not present at the meeting, but Dr. Ellis spoke with both of them and they support the resolution. Board member Bryan Dozier stated that he had no problem with the resolution, but was not "on board" with suing someone. "I'm not for vouchers or cutting school funds; and I'm all for teachers, but not for suing".

Vice Chairman Blake doesn't agree with suing, but said "you have to look at the whole picture". Sandra Miller asked if there was another way to get the point across to the legislature, stating that deficits from private schools are large. Ann Long, who attended a private school, said she didn't have a problem with private schools, but she doesn't think the state should pay for them.

After discussion, Vice Chairman Blake asked for a motion in support of Montgomery County Schools joining the pending litigation. Ann Long made the motion with Shirley Threadgill seconding. The resolution passed with Bryan Dozier being opposed.

Sandra Miller asked if the Board could make a statement for pay increases for everybody in the school system. All employees have "gone a long time with no increase". Superintendent Ellis stated he would be glad to put together something with Max Garner before the next scheduled meeting and bring it before the Board.

Vice Chairman Blake asked for a motion to adjourn. Bryan Dozier made the motion with Sandra Miller seconding. With no opposition, the meeting was duly adjourned.

The next regular meeting will be Monday, March 3, 2014, at 6:30 p.m.

---

Steven W. DeBerry, Chairman

---

Dale Ellis, Secretary